72ND ANNUAL GENERAL SERVICE CONFERENCE

THEME:

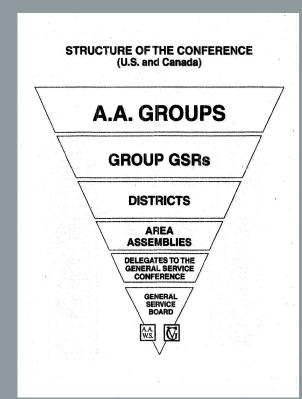
A.A. COMES OF AGE 2.0: UNIFIED IN LOVE AND SERVICE

APRIL 23-30, 2022

BROOKLYN BRIDGE MARRIOTT, NEW YORK

WHAT IS THE GENERAL SERVICE CONFERENCE?

- The service structure of AA Groups, Districts, Areas, and GSO, AND
- The annual meeting of the Conference Delegates
 - Although the Conference only meets for 1 week, the Conference members are active in Conference affairs throughout the year.
- The General Service Conference is the practical means by which the members, through their group conscience can express themselves in matters that concern the Fellowship as a whole.
- Since 1951, when Bill and Bob turned leadership of the Fellowship over to the Conference, it has ensured the continuity of the work within the framework of the Twelve Traditions.



WHY DO WE NEED A CONFERENCE?

(SEE PAGE 40 OF THE SERVICE MANUAL)

The late Bernard B. Smith, nonalcoholic, then chairperson of the board of trustees, and one of the architects of the Conference structure, answered that question superbly in his opening talk at the 1954 meeting:

"We may not need a General Service Conference to ensure our own recovery. We do need it to ensure the recovery of the alcoholic who still stumbles in the darkness one short block from this room. We need it to ensure the recovery of a child being born tonight, destined for alcoholism. We need it to provide, in keeping with our Twelfth Step, a permanent haven for all alcoholics who, in the ages ahead, can find in A.A. that rebirth that brought us back to life.

WHY DO WE NEED A CONFERENCE? (CONTINUED)

- "We need it because we, more than all others, are conscious of the devastating effect of the human urge for power and prestige which we must ensure can never invade A.A. We need it to ensure A.A. against government, while insulating it against anarchy; we need it to protect A.A. against disintegration while preventing over integration. We need it so that Alcoholics Anonymous, and Alcoholics Anonymous alone, is the ultimate repository of its Twelve Steps, its Twelve Traditions, and all of its services.
- "We need it to ensure that changes within A.A. come only as a response to the needs and the wants of all A.A., and not of any few. We need it to ensure that the doors of the halls of A.A. never have locks on them, so that all people for all time who have an alcoholic problem may enter these halls unasked and feel welcome. We need it to ensure that Alcoholics Anonymous never asks of anyone who needs us what his or her race is, what his or her creed is, what his or her social position is."

WHO ATTENDS THE CONFERENCE?

- 93 Elected Delegates from their respective areas across the US & Canada
- > 21 Trustees*
 - 7 Class A (amateurs) Trustees Non-alcoholic
 - ▶ 14 Class B (Boozer) Trustees Alcoholic)
- Non-trustee Directors & Staff from AAWS & Grapevine/Laviña
- Total number varies from year to year, ranges from 130-139 (134 this year)
 - Number of area delegates must be at least 2/3 of the total attendance (we maintained this throughout)
- Once everyone arrives at the Conference, they are all considered Conference Members of equal status

^{*} For more information on Trustees and their specific roles, please see Appendix O in the AA Service Manual

WHAT HAPPENS AT THE CONFERENCE?

- In simple terms, the business matters of AA are attended to (large matters of policy and finance), as expressed by Bill and Bob in the 1950 proposal "Your Third Legacy... Will You Accept It?".
 - The AAWS & Grapevine boards provide annual reports on the operating affairs, finances, focus and vision for the Fellowship and how they've been carrying out requests from previous Conferences, followed by a question and answer session so that all Delegates may bring back accurate information on how the offices are functioning.
 - Presentations regarding previous advisory actions are made which provide updates on development and implementation.
 - Requests from the Fellowship are discussed and new advisory actions are made that affect future policy, procedure and operation.

WHAT IS CONFERENCE WEEK LIKE?

- > 12-14 Hour Days
 - Days begin at 7:30 if you include the early recovery meeting, conference sessions start at 9:00am.
 - ➤ They end at 9:30pm or sometimes later.
- The first few days (Sunday-Tuesday) are filled with committee meetings, sharing sessions and presentations.
- During the second half of the week:
 - Committee reports are given which contain recommendations and considerations
 - They are presented to the full conference body, where decisions are made and advisory actions* are created for the Trustees and Staff to carry out over the next year.
 - New Regional and at-large Trustees are elected when terms expire.
- A visit to the General Service Office took place on the final Saturday.

* An advisory action is a directive to the Trustees and the staff at the General Service Office to take action on the item.

CONFERENCE COMMITTEES

- Agenda
- Cooperation w/Professional Community
- Corrections
- Finance
- Grapevine & Laviña
- Literature
- Policy & Admissions

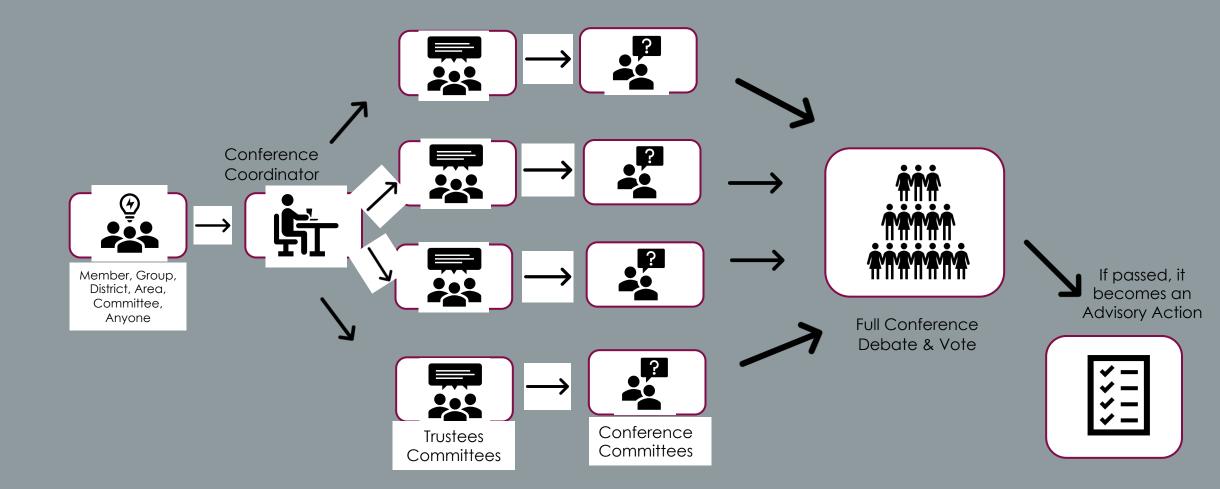
- Public Information
- Report and Charter
- Treatment and Accessibilities
- Trustees
- Archives*
- International Conventions & Regional
 - Forums*

Every area delegate is assigned to one or more committees where they review requests from the fellowship and reports from the trustees on previous advisory actions. From that information they may make recommendations.

^{*=} Secondary committees, For more information on conference committees, see chapter 7 in the AA Service Manua

HOW DOES AN EXPRESSED NEED FROM THE FELLOWSHIP BECOME AN ADVISORY ACTION?

- > Anyone, a member (or members), a group, a district, or an area may submit an idea to the Conference Coordinator.
- The Conference Coordinator forwards it to the appropriate Trustee's Committee.
- The appropriate Trustee's Committee reviews all proposed agenda items (ideas) and decides which ones will be forwarded to the Conference Committees for review during Conference week.
- The Conference Committee then reviews and discusses the feasibility of the idea and decides whether to make a recommendation, a consideration or take no action. (In addition, they could send it back to the Trustee's committee for more information.)
- All committee decisions are reported to the full body at the conference. Only recommendations are debated and subsequently voted on. Those that pass with substantial unanimity become Advisory Actions.



HOW AN EXPRESSED NEED FROM THE FELLOWSHIP BECOME AN ADVISORY ACTION



LEAVE A BOOK FOR FELLOW CONFERENCE MEMBERS TO SIGN.

ATTENDANCE:

- 93 DELEGATES
 - Included 2 Alternates (Areas 47 & 79)
- 21 TRUSTEES
- 19 STAFF and Non-Trustee Directors

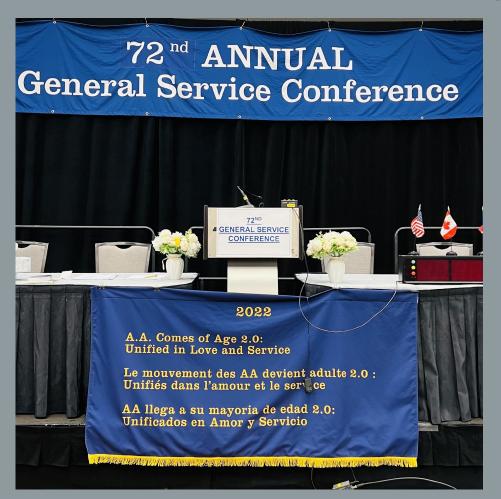
133 VOTING MEMBERS

- 70% Delegates
- 15.7% Trustees
- 14.3% Non-trustee Directors & Staff

3 OBSERVERS

- 2 Trustees from AA Brazil
- 1 Trustee from AA Argentina

SUNDAY – WELCOME TO THE CONFERENCE & INTRODUCTION TO THE MICROPHONES









Meet the microphones: Peanut, Butter, & Jelly

SUNDAY

- > YOUR 3nd LEGACY WORKSHOP: 3 Delegate speakers followed by open sharing
 - Are we fulfilling Bill & Bob's vision as outlined in their original proposal for an annual Conference?
- KEYNOTE ADDRESS: Kathi F, Pacific Regional Trustee
 - Changes in the way AA communicates our message of hope
 - Diversity: Does our membership, our Delegates, our Areas and our Boards truly reflect our population
 - Will literature sales continue to sustain us into the future?
 - Can we find a path for members of virtual/online groups to fully participate in the service structure?
- AA Int'l & World Service Meeting: Marita R, Trustee at Large, US & Trish L, Trustee at Large, CA
 - 2 million + members
 - 123,000+ groups
 - Presence in 180 nations
 - Over 60 general service offices
 - Literature translated into over 100 languages
 - REDELA (Meeting of the Americas) topics mirrored those in service meetings here Diversity, Integrating Online Groups,
 & Safety & Respect

MONDAY

- MORNING COMMITTEE MEETINGS
- THE FIRST 2 POSITIVE CASES WERE ANNOUNCED
 - RAPID TESTS WERE PROVIDED
 - ▶ THE MASKS STARTED TO COME OUT
- AFTERNOON BOARD REPORTS
 - GENERAL SERVICE BOARD
 - Consider use of time, talent & treasure when making recommendations
 - Technology & Online are points of risk for disunity –
 One size does not have to fit all
 - What is the GSB doing to better serve the fellowship?

> AAWS BOARD

- Member Services
- Virtual Regional Forums
- Publishing
- Communication & Technology

AA GRAPEVINE BOARD

- A small staff can do great things
- Free content is not free, but at "no charge"
- Long-term vision to become the voice of AA

FINANCE REPORT

- 7th Tradition Self-support 5% increase over 2020
- Operating expenses 32% decrease over 2020
- Self-support covered 72% of operating expenses
- AAWS Publishing gross profits 4.3% decrease from 2020

TUESDAY

MORNING COMMITTEE MEETINGS

- AFTERNOON PRESENTATIONS
 - How do AA's go to any lengths to Recover, Unify & Serve? (Tom)
 - Going beyond Fear
 - How to reach anyone, anywhere
 - Participation of Online Groups in the US/CA Service Structure
 - ► Slide Presentation
- EVENING DELEGATE'S ONLY MEETING
 - Ensuring our Alternates are prepared

WEDNESDAY

Full Conference Morning

- VOTING ORIENTATION & PRACTICE
- COMMITTEE REPORTS AND DISCUSSIONS
 - AGENDA
 - ▶ COOPERATION W/PROF COMMUNITY
 - LITERATURE

Afternoon

- ELECTIONS
 - Eastern Canadian Trustee
 - 8 Candidates, 5 Ballots
 - Joyce S, Area 83 E Ontario from the hat
 - Pacific Regional Trustee
 - ▶ 15 Candidates. 5 Ballots
 - Reilly K, Area 58 Oregon from the hat
- COMMITTEE REPORTS & DISCUSSIONS
 - LITERATURE
- GENERAL SHARING (What's on your mind)

THURSDAY

- COMMITTEE REPORTS AND DISCUSSIONS
 - LITERATURE (Continued from Wednesday)
 - FINANCE
 - PUBLIC INFORMATION
 - **TRUSTEES**
 - GRAPEVINE
 - POLICY & ADMISSIONS
- GENERAL SHARING WHAT'S ON YOUR MIND

FRIDAY

- COMMITTEE REPORTS AND DISCUSSIONS
 - ► POLICY & ADMISSIONS
 - REPORT & CHARTER
 - TREATMENT & ACCESSIBILITIES
 - CORRECTIONS
 - ► INT'L CONVENTIONS & REGIONAL FORUMS
 - ▶ ARCHIVES
 - 9 Floor Actions

SATURDAY

- FAREWELL BRUNCH
- BUS TRIP TO 475 RIVERSIDE DRIVE
- First Visitors to the office since closed

<u>AGENDA</u>



- 4 Recommendations
- 2 Considerations

RECOMMENDATIONS THAT PASSED:

2023 CONFERENCE THEME:

"AA's Three Legacies – Our Common Solution"

2023 PRESENTATION/TOPIC:

"General Service – Our Mighty Purpose and Rhythm"
Our Common Perils and Common Solution
Using AA's Literature in Carrying the Message
Fostering a Thriving Three Legacy Culture

2023 WORKSHOP TOPIC:

"Practicing our Twelve Traditions Across All Group Settings"

ADDITIONAL RECOMMENDATION:

The GSB develop a status report on the progress and outcomes from the 2013-2015 Conference Inventory and include a draft plan for another Conference Inventory with considerations of its value, timeline and approach to be brought back to the 2023 Conference Committee on Agenda

COOPERATION WITH THE PROFESSIONAL COMMUNITY

- -NO RECOMMENDATIONS
- -4 CONSIDERATIONS

- AA in Your Community: Additional suggestions and bring back progress report or draft in 2023
- New pamphlet to aid members in speaking with their doctor – took no action
- Outward facing pamphlets: Additional suggestions and bring back progress report or draft in 2023
- Suggested revisions to kit & workbook

CORRECTIONS

NO RECOMMENDATIONS
4 CONSIDERATIONS

- Suggested revisions to kit & workbook
- Reconsider use of term, "person in custody" tookno action
- Limit changes to the Big Book took no action
- Make AA Literature changes slowly with Primary
 Purpose in mind took no action

FINANCE

NO RECOMMENDATIONS 4 CONSIDERATIONS

- Compile a list of suggestions for updates to the Self-Support packet
- In the pamphlet, Self-Support Where Money & Spirituality Meet, it be clarified that although contributions are sent to the General Service Office, contributions are made to the General Service Board of Alcoholics Anonymous
- Request to add a historical disclaimer to the front of the 12 & 12 – took no action
- Request that all proposed changes to 12 & 12 be handled in footnotes took no action

GRAPEVINE

NO RECOMMENDATIONS 5 CONSIDERATIONS

- Minor editorial suggestions to workbook
- Suggestion to GV Office to request members to submit anonymity protected photos for Instagram posts.
- Expressed satisfaction with suggested working titles as well as providing some additional suggestions
- Preamble change has had on the Fellowship. The committee felt that after careful consideration of Fellowship feedback, it would be premature to quantify the impact when many A.A. members are still either uninformed or ambivalent about the change. The committee emphasized that at every level of our Conference process there is a reciprocal responsibility of all A.A. members and trusted servants, of participation and communication, to embrace the guiding principles of trust and transparency.
- The committee requested that the Grapevine office consider the feasibility of producing or utilizing American Sign Language (ASL) content.

LITERATURE

7 RECOMMENDATIONS 12 CONSIDERATIONS

RECOMMENDATIONS PASSED:

- Safety language in Sponsorship pamphlet & Living Sober
- Pamphlets approved for print:
 - Young People & AA
 - Is AA for You?
 - Is there an alcoholic in your life?
 - Frequently asked questions about AA
 - This is AA
- Twelve Traditions Illustrated be updated with nonoffensive, contemporary text and illustrations.
- The British video animation of the pamphlet The Twelve Concepts Illustrated be adapted, produced and brought back to the 2023 Committee for review.

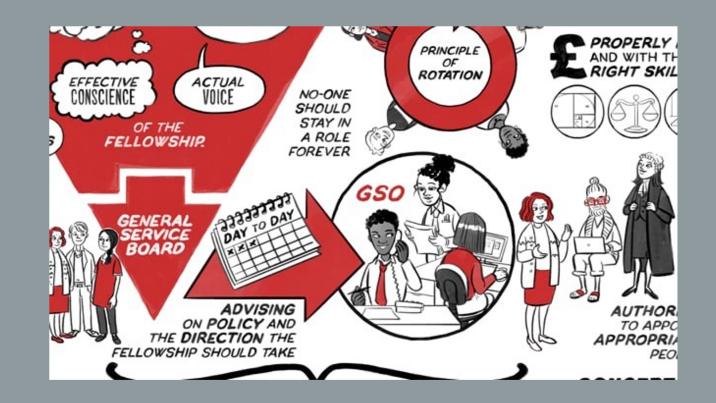
RECOMMENDATIONS FAILED:

- Updated Twelve Steps Illustrated pamphlet
- ▶ 2nd Volume of the book Experience, Strength & Hope

12 CONCEPTS FOR WORLD SERVICE VIDEO

If you would like to view this video, visit:

Alcoholics Anonymous Great Britian



LITERATURE CONTINUED

7 RECOMMENDATIONS 12 CONSIDERATIONS

- Annual review of recovery literature matrix
- Request for draft or progress report in 2023 on the following pamphlets
 - Three Legacies
 - Too Young?
 - AA for the Black and African-American Alcoholic
 - AA for the Native North American
- Request for draft or progress report in 2023 for the following books
 - Spanish 4th Edition Big Book
 - Plain Language Big Book
 - → 5th Edition Big Book
- Request for further information on what study guides might look like
- Further suggestions to the Literature workbook
- Encouraged by the efforts to make all literature available in all formats
- ▶ Discussed changes in text of 12 & 12 took no action

POLICY & ADMISSIONS

4 RECOMMENDATIONS
6 CONSIDERATIONS

RECOMMENDATIONS PASSED:

- Process of approving observers to the conference change to allow the committee approve routine admissions
- Compilation of all conference committee background material be made available simultaneously in English, Spanish, and French
- 3 Observers be admitted (made preconference)

RECOMMENDATIONS FAILED:

Restore omitted paragraph to the Freedom from Bondage story

POLICY & ADMISSIONS CONTINUED

4 RECOMMENDATIONS
6 CONSIDERATIONS

- Requested the next site selection report provide detail on financial, logistical, & spiritual implications of holding the GSC in other locations throughout the 8 regions
- 3 Proposed dates for the 76th GSC
- Reviewed development of a process using virtual meeting technology for polling between Conferences
- Reviewed EDW pilot program and identified some challenges
- Considered request to revise the Sponsorship pamphlet to reflect shared experiences on service sponsorship – took no action
- Additional Consideration: Request for a progress report from the Ad Hoc Committee for participation of online groups be included in the 2023 background material for review.

PUBLIC INFORMATION

4 RECOMMENDATIONS
15 CONSIDERATIONS

RECOMMENDATIONS PASSED:

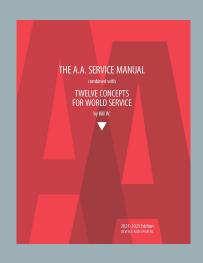
- Revisions to the pamphlet Understanding Anonymity, with the following amended portion, "While some members feel comfortable using their full names and making their faces visible to fellow members and those new to AA, other members feel it is more aligned with the 11th Tradition by using their first name and last initial or turning their camera off."
- Retire AA Fact File
- Add 2 New questions & change 6 questions to Membership Survey
- Launch Membership Survey

PUBLIC INFORMATION CONTINUED

4 RECOMMENDATIONS 15 CONSIDERATIONS

- Acceptance of the Comprehensive Media Plan and offered several suggestions
- Accepted distribution & tracking information for the 2 PSAs
- Current PSAs are relevant and useful, no need for any new ones at this time
- Reviewed and accepted progress reports on:
 - ▶ GSO Podcast Plan
 - YouTube Performance
 - Google Ads Performance
 - Meeting Guide Performance
 - SO Website Performance
 - AAGV Website & Podcast Performance
- Requested further research on paid placement of PSAs on streaming platforms
- Requested progress report or draft flyer in 2023 with some additional suggestions on:
 - > AA at a Glance
 - Speaking at non-AA Meetings
- Replace AA Fact File (retired) with a service piece version
- Requested a survey be distributed to the Fellowship to help inform decisions on a new form of communication addressing anonymity on social media.
- Agreed to changes in Kit & Workbook

REPORT & CHARTER



2 RECOMMENDATIONS7 CONSIDERATIONS

RECOMMENDATIONS PASSED:

- Several revisions to correct inaccuracies in the new AA Service Manual
- Additional Recommendation: Items 5 and 6 that relate to Regional Directories be removed from the Scope of the Report and Charter Composition, Scope and Procedure. (Note: Regional Directories are no longer being produced.)

REPORT & CHARTER

2 RECOMMENDATIONS 7 CONSIDERATIONS

- Reviewed & discussed GSC Final Report and made some suggestions to engage more of the fellowship
- Reviewed Service Manual and noted that the text is not limited to new to service members, it can be utilized by all.
- Requested a draft update to the new section Amendments to be added to The Twelve Concepts of World Service
- Discussed the request to include the GSR preamble in the pamphlet "GSR: Your Group's Link to A.A. as a Whole" and took no action.
- Discussed the request that the chapter titled "The Doctor's Opinion" be returned to page one, as it was in the First Edition of the book Alcoholics Anonymous and took no action.
- Additional Consideration: Retire the print listing of Central Offices, Intergroups and Answering Services for the United States and Canada (Item F25).
- Additional Consideration: Request that the A.A.W.S. Board research the need for and feasibility of a translation of *The A.A. Service Manual Combined with the Twelve Concepts for World Service* into ASL and asks that a report be brought back in 2023

TREATMENT & ACCESSIBILITIES

1 RECOMMENDATION 6 CONSIDERATIONS

RECOMMENDATIONS:

The Long Form of Tradition Five be added to the pamphlet, The A.A. Group on page twelve in the section "What is an A.A. Group?" at its next printing.

- Made suggestions for revisions in the following:
 - AA for the Older Alcoholic
 - Military Audio Interviews
 - AA Guidelines for Remote Communities
- Review of Treatment Workbook noted some suggestions and importance of availability in all forms.
- Review of Accessibilities Workbook
 – noted some suggestions and importance of availability in all forms.
- Considered the request to remove the sentence
 "Nobody has ever died of lack of sleep" in the section
 "Getting plenty of rest" in the booklet Living Sober and took no action

TRUSTEES

6 RECOMMENDATIONS5 CONSIDERATIONS

RECOMMENDATIONS:

- General Service Board
 - Slate of Trustees
 - Slate of Officers
- AAWS Slate of Directors
- AAGV Slate of Directors
- That the "Suggested Procedure to Reorganize the GSB and the boards of A.A.W.S., Inc. and AA Grapevine, Inc." be approved as one acceptable pathway to a whole or partial reorganization of the Boards, understanding that, as provided by the Conference Charter, the final process will be determined by whichever General Service Conference might be considering reorganization.
- That the trustees' Literature Committee revise the pamphlet "Do You Think You're Different?" to update the stories to represent greater diversity and bring back a draft pamphlet or progress report to the 2023 General Service Conference.

TRUSTEES CONTINUED

6 RECOMMENDATIONS
5 CONSIDERATIONS

- Reviewed resumes and approved as eligible for election, all Class B trustee candidates for the Eastern Canada and Pacific regions.
 - New Eastern Canadian Class B Trustee: JoyceS, Area 83 (E Ontario)
 - New Pacific Regional Class B Trustee: Reilly K, Area 58 (Oregon)
- Considered request to revisit highlighting service roles at the group level in the pamphlet *The A.A. Group* and **took no action**.
- Request to look at accuracy & effectiveness of direct translation practices for Do You Think You're Different (when should stories be translated & when new stories would be more effective.
- Additional Consideration: That the AAGV consider using "Do You Think You're Different?" as a recurring theme.

ARCHIVES

0 RECOMMENDATIONS1 CONSIDERATIONS

CONSIDERATIONS:

Expressed satisfaction with content of Workbook



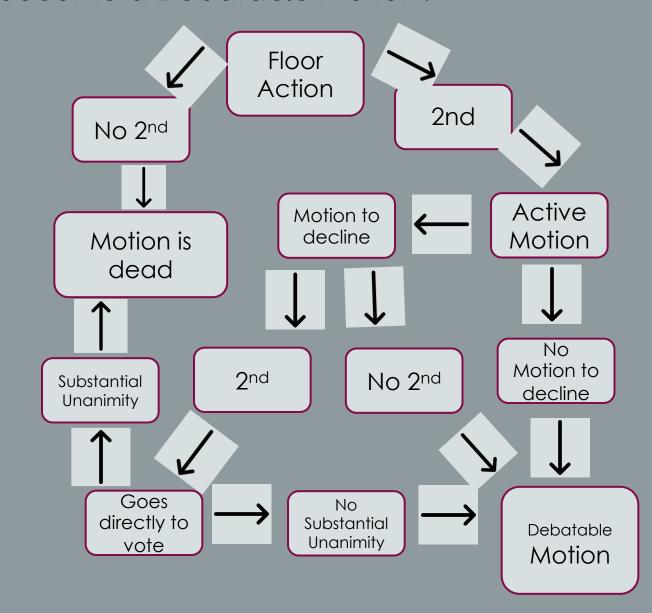
INTERNATIONAL CONVENTIONS & REGIONAL FORUMS

0 RECOMMENDATIONS2 CONSIDERATIONS

- Requests that a question regarding use of the Lord's Prayer and options to the use of the Lord's Prayer (e.g.: the Third Step Prayer, the Seventh Step Prayer and AAs Declaration of Unity) will be added to the survey that has been designed to gather information from the Fellowship regarding aspects of the 2025 International Convention
- Consider options to the title "Regional Forum" to utilize more current language & continue using digital communication options; however, also continue non-digital options to ensure full accessibility and participation by members who may not have access to technology.

- 9 Motions
- 4 Declined to Be Heard
- 5 Debated
 - 2 Passed
 - 3 Failed

How does a Floor Action (Motion) become a Debatable Motion?



Motion to Decline was made, seconded and passed with substantial unanimity.

THE CONFERENCE DECLINED TO DEBATE:

- AA (4th Edition) into plain and simple language, that the 12 steps, 12 traditions and 12 concepts not be translated into plain language in any way; that these remain in the existing form in English as in previous editions of the book Alcoholics Anonymous.
- It was recommended that the GSC impose a 1-year moratorium on any new agenda item received through September 15, 2022 with the new agenda items held to be placed on the agenda for the 74th General Service Conference allowing the General Service Board and its corporate affiliates time to adjust and align their processes to accommodate the 2022 Policy & Admissions recommendation to provide simultaneous translation of all background material.

Motion to Decline was made, seconded and passed with substantial unanimity.

THE CONFERENCE DECLINED TO DEBATE:

- It was recommended that the following GSR Preamble be added to the pamphlet "Your Group's Link to AA as a Whole."
 - The GSR Preamble: We are the GSRs. We are the link in the chain of communication for our groups with GSC and the world of AA. We realize the ultimate authority is a loving God as he may express himself in our group conscience. As trusted servants, our job is to bring information to our groups in order that they can reach an informed group conference. In passing along this group conscience, we are helping maintain the unity and strength so vital to our fellowship. Let us therefore have the patience and tolerance to listen while others share, the courage to speak up when we had something to share, and the wisdom to do what is right for our group and AA as a whole.
- It was recommended that The Advisory Actions from Panel 71:Advisory Action 18 for changes to page 117 phrase "opposite sex" with the word "partner", Advisory Action 19 changes to page 66, "No one wants to be angry enough to murder, lustful enough to rape, gluttonous enough to ruin his health" to "No one wants to commit the deadly sins of anger, lust or gluttony.", in the Twelve Steps and Twelve Traditions, be returned to the original text.

No Motion to Decline (or Motion to Decline failed)

Conference debated the motion

DEBATABLE MOTIONS THAT PASSED:

- Literature continue to make edits to the draft pamphlets "The 12 steps Illustrated" with a new draft or progress report to be brought back to the 2023 Conference Committee on Literature, keeping in mind: color, diverse expressions of spirituality and accessible interpretation of meaning in the illustrations.
- It was recommended that the 2022 Membership Survey questionnaire receive final editorial review by the trustee's public information committee after consulting with our professional survey methodologist, to address concerns raised by the 72nd GSC related to the survey questions about racial and ethnic background and employment status.

No Motion to Decline (or Motion to Decline failed)

Conference debated the motion

DEBATABLE MOTIONS THAT FAILED:

- It was recommended that the trustees ad hoc committee on participation of online groups develop a plan to create one or more non-geographic areas for online and telephone groups in the US Canada General Service Conference structure with the progress report on the plan to be presented to the 73rd GSC Committee on Policy & Admission. (Failed, reconsidered & failed again.)
- Service Conference evaluate the current process of developing conference background material and bring back to the 2023 GSC committee on Policy & Admissions a plan to develop background material this is that describes the process of developing background material, keeping in mind the conference desire for to develop background material to be targeted, balanced and with relevant historical content. (Failed & motion to reconsider failed.)
- It was recommended that the 1995 conference Advisory Action be reaffirmed that The first 164 pages of the Big Book, the Foreword, The Doctors Opinion, and Dr Bobs Nightmare and the appendices remain as is.

THANK YOU!!!!

 Please remember that the General Service Conference is an all year process!, please stay engaged.
 Come for preparation early in the year to help inform the delegate and then attend a delegate report to hear about what actions were taken (or perhaps not taken)